

## COMPARISON BUDGETS

### CUSTOMER CHARTER PREPARATION PAPER 2012 VERSION 2 - PLAN 'A' - PLAN 'B'

**PLEASE NOTE:** The figures in this paper have been agreed with EA Managers.

#### CHARTER PREPARATION PAPER 2012 VERSION2

	TYPE OF EMPLOYEE	ANNUAL COST		
1	Experienced Resident Lock keeper	32,000	Suggests 38 houses @ 32,000	1,216,000
2	Full Time Relief (Weir Trained)	33,500	Suggests 21 trained reliefs	703,500
3.	Summer Relief (Might be weir trained)	18,000	Suggests 26	468,000
4.	Summer Assistant	4,000	Suggests 31	124,000
5	Volunteers averaged	450		45,000
6	Contingency costs for Op stand by staff	?		00.
				2,556,500

#### 7 OCTOBER 2011 - EA PLAN 'A'

8	38	Resident Lock Keepers @ £47k	1,786,000.	38 in 2012, reduction expected to 38 by Oct 2013
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9	21	Full Time Reliefs @ £32k	672,000	Increase Reliefs to maintain overall numbers at 59
10	59		£2,458,000	EXCLUDES Part time staff Volunteers Excludes contingency costs, and Charges for Ops delivery staff.

### USERS PLAN 'B'

11	45	Resident Lock Keepers @ £47k	2,115,000	
12	10	Full Time Reliefs @ £32k	320,000	
12			£2,435,000	As 10 above
<b><i>BUT WE ARE NOW ADVISED THAT THE STAFF COSTS EXCLUDING INCOME ARE:</i></b>				
13	45	Resident Lock Keepers @ £32,000k	1,440,000	
14	10	Full Time Reliefs @ £33,500k	335,000	
15			1,775,000	As 10 above

### COMPARISON SCHEDULE FROM ABOVE

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**Note:** \* Indicates that the additional summer staff have to be added.

	As Version 2 (Col A)	EA Plan A* (Col B)	Users Plan B* (Col C)	Users Plan B (As adjusted) (Col D)	
16	1,919,500	2,300,000	2,435,000	1,775,000	Subsequently we learnt that the £47k cost of a resident included £15k for what could be saved if the house was leased.
	468,000			540,000	We question the book-keeping that included a suggested price for the rental Summer reliefs
	124,000			124,000	Summer assistants
	45,000			45,000	Volunteers
17	-£105			00	Income/savings from 7 rented houses
18	2,451,500			£2,484,000	

### WITHOUT ADJUSTMENTS\* AND COST OF CONTINGENCY CHARGES – COMPARISON

17	Proposed Charter Budget 16 December – Item 18 on the schedule – (Col A)	2,451,500	This is exactly the budget to deliver the service including all staff but saying 59 lock staff – a mix of Resident and Relief staff  We doubt that this can be delivered giving the logistical problems of balancing where summer assistants and volunteers will be placed
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18	User's Plan B adjusted – (Col D)	2,484,000	<p>This uses 45 resident lock keepers and 10 full time reliefs and then incorporates the same budget as EA Version 2</p> <p>It gives the comfort of having a resident at each lock who can monitor the volunteer and take more responsibility for his individual estate.</p>
19	Difference between Plan A and Plan B indicates that Users Plan B is almost cost neutral	£32,500	<p>The £15,000 per house estimated as shown in line 17 was budgeted to provide £105,000. Under Col D above this has not been included. However, these figures show that there is a saving of £32,500 overall.</p> <p><i>BUT</i> that would only be achieved if all houses are continually let and there be no tenant/landlord aggravation.</p>

## CONCLUSION

**It does not make sense in any way to accept the dogma – the figures show the futility of EA Plan A!**

Michael Shefras – 1000 – 19 December, 2011 –2011. Amended 0715 – 201211.

Confidential until after meeting with Chris Smith 21 December, - Restricted to TUGn Delegate Team – Circulated 0800 - 201211

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